



## MINIMUM REQUIREMENTS FOR HR CLERK:

- Must be a U.S. Citizen or U.S. Resident
- 18 years of age or older
- High school diploma/GED
- Valid TX DL
- 1 year job related experience; knowledge of HR functionality preferred
- Strong Microsoft Office (Word, Excel and Outlook) and typing skills; good verbal and written communication skills; strong interpersonal skills and ability to deal effectively with the public, other employees and elected officials

## ALL APPLICANTS OF FORT BEND COUNTY SHERIFF'S OFFICE, REGARDLESS OF THE POSITION APPLIED FOR, MUST SATISFY THE FOLLOWING REQUIREMENTS:

- Prior to employment, the applicant may be required to complete the following pre-employment screenings:
  - Fingerprinting and use of those fingerprints for a search of local, state and national records and fingerprint files to disclose any criminal record as part of a thorough, comprehensive **background search and interview.**
  - Successfully complete a pre-employment **polygraph** examination.
- After a contingent job offer, the applicant must pass the following pre-employment screenings:
  - **Psychological exam, physical and drug screening**

TCOLE (Texas Commission of Law Enforcement) and the Texas Department of Public Safety has minimum standards for initial licensure (including those shown below). In order to be licensed by TCOLE as a Peace Officer, Jailer or Telecommunications Officer, an applicant must:

- Be a U.S. citizen
- **Not ever been on court-ordered community supervision or probation (including deferred adjudication) for any criminal offense above the grade of Class B misdemeanor or a Class B misdemeanor within the last ten years from the date of the court order**
- Not currently under indictment for any criminal offense
- **Not ever been convicted of an offense above the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years**
- **Never have been convicted of any family violence offense**
- Not be prohibited by state or federal law from processing firearms or ammunition or from operating a motor vehicle
- **Not have been discharged from any military service under less than honorable conditions including, specifically under other than honorable conditions, bad conduct, dishonorable or any other characterization of service indicating bad character**

In addition to the above TCOLE LICENSING requirements, Fort Bend County Sheriff's Office may disqualify an applicant from further consideration for employment if the following is reported/found after return of the long-form application:

- ***Lies, omissions, deceptions or misrepresentations of facts on the application***
- An unstable driving record
- A history of financial problems: collections accounts, charge off accounts, **non-payment of child support**, habitually late payments, non-discharged Chapter 7 or Chapter 11 Bankruptcy
- An unstable work history or work performance, including prior involuntary terminations or resignations in lieu of termination.

*\*\*Each applicant with a completed long form will be considered, however, an interview is not guaranteed.*

\_\_\_\_\_ Please initial here that you have **CAREFULLY** reviewed the above and **NONE** of the **disqualifying conditions** apply to you.

**FORT BEND COUNTY HUMAN RESOURCES DEPARTMENT**

**TO ALL APPLICANTS:** Please complete this form and submit it with your application. The following information is being gathered by this department for Federal Equal Employment Opportunity reporting requirements and for statistical use only. The information provided on this form is confidential and will not be supplied to departments or used to make any employment decisions. Fort Bend County is an Equal Opportunity Employer.

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Social Security #: \_\_\_\_\_

Date and Place of Birth: \_\_\_\_\_

Gender: Male  Female

**Check one from Section A**

**A. ETHNICITY CATEGORIES**

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|--|
| <input type="checkbox"/> <b>Hispanic or Latino:</b> A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race. |
| <input type="checkbox"/> <b>Non-Hispanic or Latino</b>   |

**Check one from Section B**

**B. RACE CATEGORIES**

|   |
|---|
| <input type="checkbox"/> <b>White:</b> A person having origins in any of the original peoples of Europe, the Middle East or North Africa.   |
| <input type="checkbox"/> <b>Black or African American:</b> A person having origins in any of the Black racial groups of Africa,   |
| <input type="checkbox"/> <b>Native Hawaiian or Other Pacific Islander:</b> A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.  |
| <input type="checkbox"/> <b>Asian:</b> A person having origins in any of the original peoples of Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippines Islands, Thailand and Vietnam. |
| <input type="checkbox"/> <b>Native American or Alaskan Native:</b> A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.                               |

**POSITION: HR CLERK**

**JOB NUMBER: 2022-5023**