

**Fort Bend County Sheriff's Office
Pre-Application**

Entry level position for Reserve at the Sheriff's Office and the minimum qualifications are listed on the reverse side of this form.

**Reserve Deputy
2022-4813**

This form must be completed and/or submitted in person to the Fort Bend County Sheriff's Office HR located at 1521 Eugene Heimann Circle, Ste. 144, Richmond, Texas 77469

Name: _____
 Last First Middle

Address: _____
 Address City State Zip

Email Address: _____

Home #: _____ Cell#: _____ Work #: _____

Driver's License Number: _____ State: _____ PID# _____

Social Security Number: _____ Today's Date: _____

Referred By: _____

Fort Bend County is an Equal Opportunity Employer committed to nondiscrimination in employment on any basis including race, color, age, sex, religion, disability or national origin.

Texas is an "Employment At-Will" state and as an employee of Fort Bend County, you have the right to terminate your employment at any time. Fort Bend County retains the right to terminate your employment at any time, with or without notice, for any legal reason or no reason. The County also retains the right to change any terms, conditions, benefits, or privileges of employment at any time without notice. No employment contract, either expressed or implied, shall exist between the County and any employee for duration, either specified or non-specified.

Long Form Return Date: _____

RESERVE DEPUTY (Volunteer)

- Must be a U.S. Citizen
- High school diploma/GED
- Valid TX driver's license
- Must be eligible for licensing by TCOLE **“up to date on training hours for each training cycle”**
- Must be a TCOLE Basic Peace Officer Certified
- Must have Weapons Certification

ALL APPLICANTS OF FORT BEND COUNTY SHERIFF'S OFFICE, REGARDLESS OF THE POSITION APPLIED FOR, MUST SATISFY THE FOLLOWING REQUIREMENTS:

- Prior to employment, the applicant may be required to complete the following pre-employment screenings:
 - Polygraph Exam
 - Fingerprinting and use of those fingerprints for a search of local, state and national records and fingerprint files to disclose any criminal record as part of a thorough, comprehensive background search and interview.
- After a contingent job offer, the applicant must pass the following pre-employment screenings:
 - Psychological exam, physical and drug screening

TCOLE (Texas Commission on Law Enforcement) and the Texas Department of Public Safety has minimum standards for initial licensure (including those shown below). In order to be licensed by TCOLE as a Peace Officer, Jailer or Telecommunications Officer, an applicant must:

- Be a U.S. citizen
- Not ever been on court-ordered community supervision or probation (including deferred adjudication) for any criminal offense above the grade of Class B misdemeanor or a Class B misdemeanor within the last ten years from the date of the court order
- Not currently under indictment for any criminal offense
- Not ever been convicted of an offense above the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years
- Never have been convicted of any family violence offense
- Not be prohibited by state or federal law from processing firearms or ammunition or from operating a motor vehicle
- Not have been discharged from any military service under less than honorable conditions including, specifically under other than honorable conditions, bad conduct, dishonorable or any other characterization of service indicating bad character

In addition to the above TCOLE LICENSING requirements, Fort Bend County Sheriff's Office may disqualify an applicant from further consideration for employment if the following is reported/found after return of the long-form application:

- Lies, missions, deceptions or misrepresentations of facts on the application
- An unstable driving record
- A history of financial problems: collections accounts, charge off accounts, habitually late payments, non-discharged Chapter 7 or Chapter 11 Bankruptcy
- An unstable work history or work performance, including **prior involuntary terminations**

****Each applicant with a completed long form will be considered, however, an interview is not guaranteed.**

_____ Please initial here that **you have reviewed the above** and none of the **disqualifying conditions** apply to you.

THE STATE OF TEXAS
COUNTY OF FORT BEND

ACKNOWLEDGEMENT OF COUNTY POLICY WITH REGARD TO OUTSIDE
SECURITY EMPLOYMENT

I, _____, hereby acknowledge that the following conditions apply to my appointment as a Reserve Deputy Sheriff or Reserve Deputy Constable of Fort Bend County, Texas;

1. I may not accept outside employment for pay as a private security guard or investigator unless I have qualified to work as such pursuant to the Private Investigators and Private Security Agencies Act, TEX. REV. STATS. ANN. 4413 (29bb), Vernon, 1993).
2. If, in addition to my appointment as Reserve Deputy for Fort Bend County, Texas, I have qualified under the aforesaid Act, and I accept private security or investigative employment, I will not at any time while so employed wear or display any Fort Bend County badge, insignia, uniform or patch or in any other manner dress so as to give the appearance that I am a peace officer.
3. I will not use my status as a Reserve Deputy Sheriff or Reserve Deputy Constable for Fort Bend County, Texas, to gain access to any Fort Bend County or other governmental files, computer network or other information sources for private purposes. I understand that my access, if any, to any governmental files or computer networks shall be for the legitimate furtherance of my duties as a Reserve Officer for the County.
4. In the event that my appointment as a Reserve Officer for the County terminates, I agree to return to the County, any and all Fort Bend County badges, patches or other insignia in my possession.

I HAVE READ THE FOREGOING CAREFULLY AND I UNDERSTAND THE CONTENTS THEREOF. I will at all times abide by these conditions and I understand that my appointment as a Reserve Officer for Fort Bend County is conditioned upon my strict adherence to these conditions and to all of my other statutory duties and obligations.

Signature: _____

Printed Name: _____

Date: _____

**FORT BEND COUNTY
RESERVE APPLICANT CONSENT TO SCREENING AND RELEASE
OF MEDICAL INFORMATION**

DATE: _____

RESERVE APPLICANT NAME: _____

SOCIAL SECURITY NUMBER: _____

I, _____, give my consent to drug screening in order to be considered for employment by Fort Bend County Reserve Program. I understand that my refusal to consent to the drug screening will disqualify me as a reserve candidate.

I hereby authorize the drug screening facility to release my drug screening records to Fort Bend County Sheriff's Office.

I further agree to hold harmless and indemnify Fort Bend County and its officers, employees, agents, servants and all persons in privity with them or any of them from and against, any and all claims, actions, damages, liability and expenses in connection with the release of my drug screening information.

I further agree that the indemnity shall extend to and be binding upon myself, my heirs, executors, administrators, successors and assigns.

Signature of Reserve Applicant

Printed Name

Date of Birth: _____

Home Phone Number: _____

FORT BEND COUNTY HUMAN RESOURCE DEPARTMENT

TO ALL APPLICANTS: Please complete this form and submit it with your application. The following information is being gathered by this department for Federal Equal Employment Opportunity reporting requirements and for statistical use only. The information provided on this form is confidential and will not be supplied to departments or used to make any employment decisions. Fort Bend County is an Equal Opportunity Employer.

Date: _____

Name: _____

Social Security #: _____

Date of Birth: _____ **Place of Birth:** _____

Gender: Male Female

Check one from Section A.

A. ETHNICITY CATEGORIES	
<input type="checkbox"/>	Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.
<input type="checkbox"/>	Non-Hispanic or Latino

Check one from Section B.

B. RACE CATEGORIES	
<input type="checkbox"/>	White: A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
<input type="checkbox"/>	Black or African American: A person having origins in any of the Black racial groups of Africa.
<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
<input type="checkbox"/>	Asian: A person having origins in any of the original peoples of Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippine Islands, Thailand and Vietnam.
<input type="checkbox"/>	Native American or Alaskan Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

POSITION: Reserve Deputy

JOB #: 2022-4813